

Leadership Development Programs

We provide custom-designed modules and programs to develop leadership and management competencies within our client organizations.

Our programs are definitive in their style: energetic, interactive and practice-based. They are designed for international forums and to be effective across learning styles, generations and cultures.

We use a varied format that includes briefings, experiential exercises, action learning, reflection, feedback and coaching. We incorporate videos, cases, assessments, books, featured guests and change of perspective activities to provide insight and to spark innovation.

Here are some of the topics we focus on:

The Leader in Me – What do I bring?

- Leadership Models
- Values – What do I stand for as a leader?
- Personal Management Style
- Presence and Authenticity
- Coaching Skills
- Leadership Transition

Driving Strategy – Where do I want to go?

- Creating a Shared Mission, Vision and Strategy
- Change Management
- Managing Organizational Transitions
- Negotiation Skills
- Influencing Skills
- Goals Management

Driving Performance – How do I get there?

- Creating a High-Performance Culture
- Giving and Receiving Feedback
- Motivating Others
- Managing Across Generations
- Working Across Cultures
- Conflict Management
- Productive Conversations
- The Power of Celebration